



SKYVIEW APPRENTICE PROGRAM

PURPOSE STATEMENT | DESIGN STRUCTURE | PROGRAM OVERVIEW

PURPOSE STATEMENT

The apprenticeship program at SVR exists to facilitate experiential learning in a camp ministry environment while providing both biblical discipleship and leadership training for LIFE IMPACT.

DESIGN STRUCTURE

The four primary elements for this apprenticeship program:

I. Organizational Leadership Courses – Clarks Summit University

SVR partners with Clarks Summit University and Pilgrimage Educational Resources to provide courses for both undergraduates and graduates. It is important for all apprentices to complete this program—whether taken for course credit or not—as it provides consistent footing for our experiential learning process. Utilizing CSU's Schoology portal as the central learning hub, the design structure will include weekly journaling, article and book readings, leadership background summary, learning objectives, defined challenges, project concept, and final application project.

II. GROW System – Wilderness Institute for Leadership Development

The GROW system is our primary discipleship tool used for learning, relating, equipping, and mentoring.

III. On-Track Devotions – Pilgrimage Educational Resources

The On-Track devotions provide individuals with the skills and discipline for effective, daily Bible study—it will take an inductive study approach for individuals to observe, interpret, apply, and implement Scripture into their daily lives.

IV. Wilderness Trip – Wilderness Institute for Leadership Development

The Wilderness trip is the culmination of everything the apprentices will learn throughout their program experience and builds upon it by taking them to the next level in a new learning environment.

The following elements serve as supportive ingredients:

- 6 Apprentices
- First week: intentional off-site apprenticeship training
- Second week: intentional on-site apprenticeship training
- 10 Month schedule (including camp conference and summer recruiting trips)
- Mentor training
- Mentor and Mentee expectations and partnerships
- Weekend hosting responsibilities
- Weekly mentor/mentee meetings
- Weekly Executive Director meetings
- **Organizational Leadership courses**
- **GROW system** (levels 1&2)
- **On-Track Daily Devotions**
- **Wilderness Trip** (GROW system levels 3&4)

PROGRAM OVERVIEW

This program provides an experience that is both structured and intentional for each individual. Below, we have identified five defined outcomes of the apprenticeship program at SVR:

I. Spiritual Development and Growth

The apprenticeship program offers opportunities, tools, and resources for spiritual development and growth for everyone. Through the GROW System, On-Track devotions and mentorship, apprentices will be given the foundational blocks to know God, His Word, and ways to apply truth and learning to their lives. They will be able to recognize what God is doing, what is true about themselves, and how to process action steps based on their experiences. By fostering and encouraging spiritual development along with a growing community, we will continue the mission of making disciples at SVR. The culture, language, and actions of individuals will allow SVR to continue a ministry focused on LIFE IMPACT.

II. Ministry Awareness

The apprenticeship program offers opportunities for exposure in the following ministry areas: Administration, Guest Services, Food Service, Maintenance, Media, Programming, Properties, and the Ranch. There is an established weekly ministry area rotation where each apprentice will be exposed to a variety of aspects of camp ministry—Camp 101. This will help individuals know, understand, and use their giftedness within an active ministry environment. It will also expand and challenge their understanding of what front-line ministry is all about. Having apprentices involved in all aspects of the ministry helps SVR from an operational standpoint by providing talented and motivated individuals who work daily to fulfill our mission.

III. Ministry Readiness

The apprenticeship program offers individuals the hands-on training and experiences to equip them for their next ministry step. Our mentorship allows intentional processing to occur based on experiences throughout the apprenticeship. It is our desire, based on the apprenticeship program outcomes, that everyone is ready for full-time ministry in either a camp, church, or school setting. Our primary goal is to train and equip individuals for a lifetime in Christian camping ministry creating “ministry athletes” willing to go the distance to know God and make Him known for LIFE IMPACT.

IV. Experiential Learning Environment

The apprenticeship program offers unique experiential learning opportunities. Christian camp ministry does not lack for experiential learning opportunities. At SVR, we take the camp environment, loving people, intentional programming, and a clear focus on God that offers a unique opportunity for exponential growth. We strive to utilize all 175 acres as an experiential learning laboratory. We train and encourage our staff to pursue after God and love people with a sacrifice not common today. Our programs seek after the heart and the motivation that comes from the inside out. No real learning is done outside the will, plan, or purpose of God. SVR needs to continue to be an experiential learning environment to continue to become better at fulfilling its mission.

V. Intentional Program

The apprenticeship will offer a program that is designed with an intentional purpose on multiple levels. No one is left behind within the program. Everyone has a personal touch within the Organizational Leadership courses, mentorship, and SVR culture. You will be a part of an active and growing community.